



**TOWN OF CONCORD PERSONNEL BOARD
AGENDA**

Wednesday, April 12, 2023

5:15 p.m.

Select Board's Room, Town House & Zoom Video Conference

<https://us02web.zoom.us/j/88955873148?pwd=VHRZaTI3MHBMU0FEWXdkUUVWR05ZQT09>

Dial: 833 548 0282 US Toll-free

Meeting ID: 889 5587 3148

Passcode: 352121

- 1. Call to Order**
- 2. Approval of Minutes**
 - March 22, 2023
- 3. Classification & Compensation Study/Personnel Board Warrant Articles**
 - Public Hearing Follow-up
 - Motion Drafts
 - Status of Employee Requests for Reconsideration
 - Public/Employee Comment
- 4. Next Steps for Implementation/Parking Lot Issues**
 - GovHR Recommendation for Merit Plan/Current Tools
 - Gender Equity Alignment
- 5. Next Steps for Personnel Bylaw and Charge Discussions**
- 6. Adjournment**

Meeting materials will be available at: www.concordma.gov/PersonnelBoard

Documents anticipated for review/discussion at meeting:

- Minutes of 3/22/2023 Meeting
- Public Hearing/Fin Com Report Draft Plan
- Draft Motions/Handout
- FY23 Salary Increase Policy
- Performance Evaluation Forms

Timeline to Annual Town Meeting (ATM) & Implementation of New Class & Comp Plan

Apr 20:	Motions & Presentation Slides for Town Meeting Due
Apr 26:	Personnel Board Meeting – last opportunity to consider amendments/ATM motions
Apr 28:	Web Posting of Materials Due (motions/handout)
Apr 30:	Annual Town Meeting (handouts on tables by Noon; meeting at 1:00)
Jun 14:	Personnel Board Meeting – Finalize Implementation Plan/FY24 Salary Increase Policy
July 1:	Implementation of New Class & Comp Plan