

Article 22.

Concord Public Schools

FY 2016 Operating Budget Request

ARTICLE 22. Ms. Snook moves: that the Town raise and appropriate the sum of \$34,542,735 for the necessary and expedient purpose of the support of the public schools for the fiscal year ending June 30, 2016; and that the same be expended only for such purposes and under the direction of the Concord School Committee.

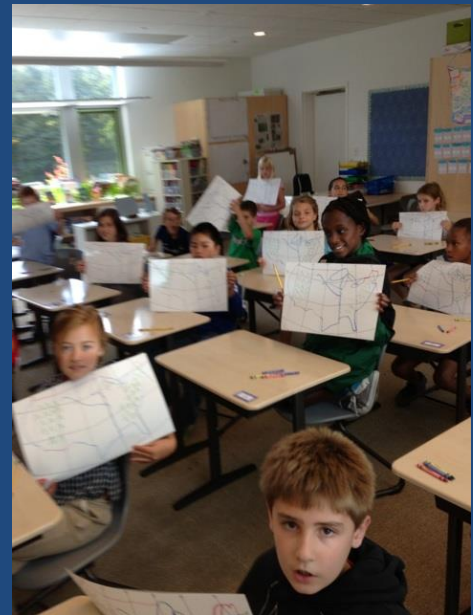
Article 22. Mission

Grades K-8 Concord Public Schools

Educate all students to become lifelong learners, creative thinkers, caring citizens, and responsible contributors in our global society.

Core values:

- Academic Excellence
- Caring and Empathic Community
- Professional Collaboration
- Educational Equity
- Continuous Improvement



Article 22. Performance Highlights



- 91% Grade 5 students scored Adv./Prof. Math MCAS
- 94% Grade 8 students scored Adv./Prof. ELA MCAS
- New England Math League, Science Olympiad, FIRST LEGO Robotics Competition, National Language Exams
- Numerous participation hours in community service programs
- Thoreau designated Level 1 school by DESE for meeting goals for narrowing the achievement gap

Article 22. Core Budgeting Principles

- Place students and their learning at the center of decisions.
- Develop a budget supporting district goals while recognizing fiscal climate.
- Recognize that contractual and legally mandated costs continue to drive budget increases.

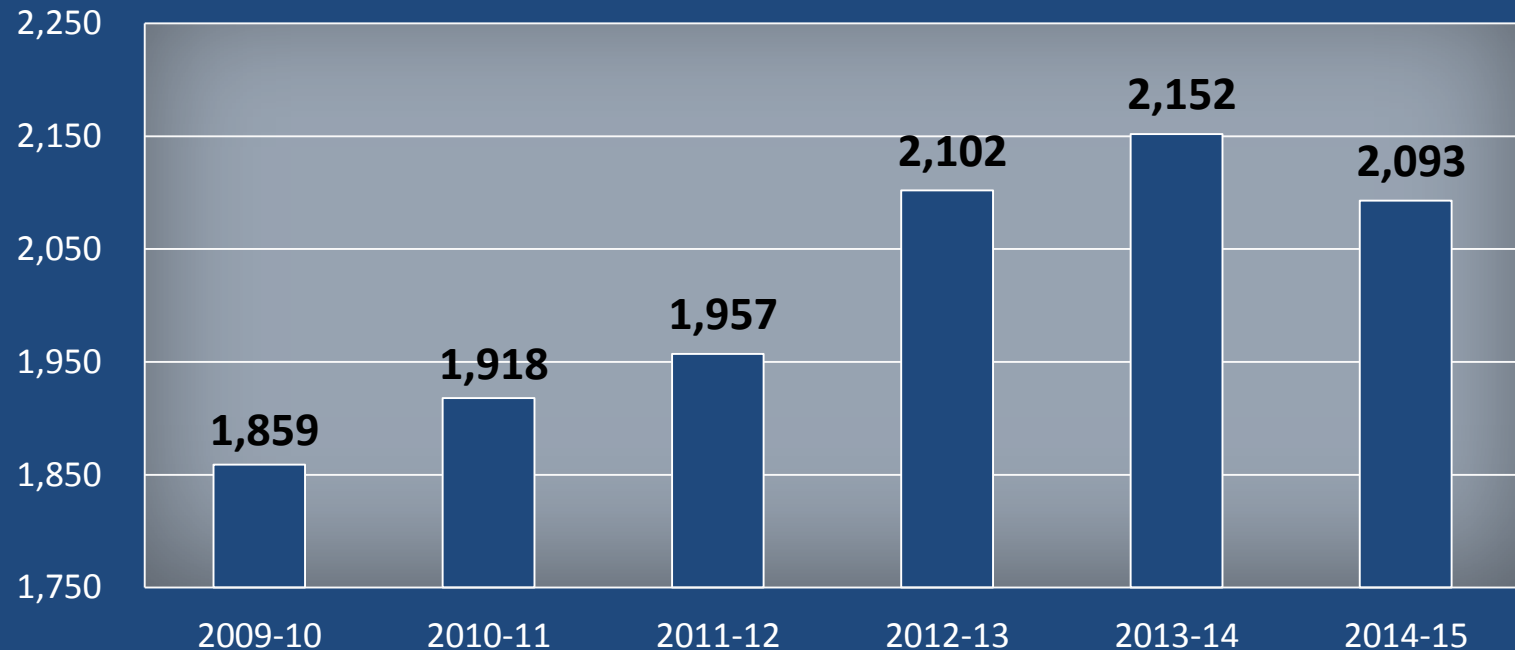


Article 22. Student Learning

- Provide rigorous and progressive learning programs.
- Integrate digital tools to increase student learning.
- Support teachers and staff in their professional growth.
- Provide facilities to support student learning.



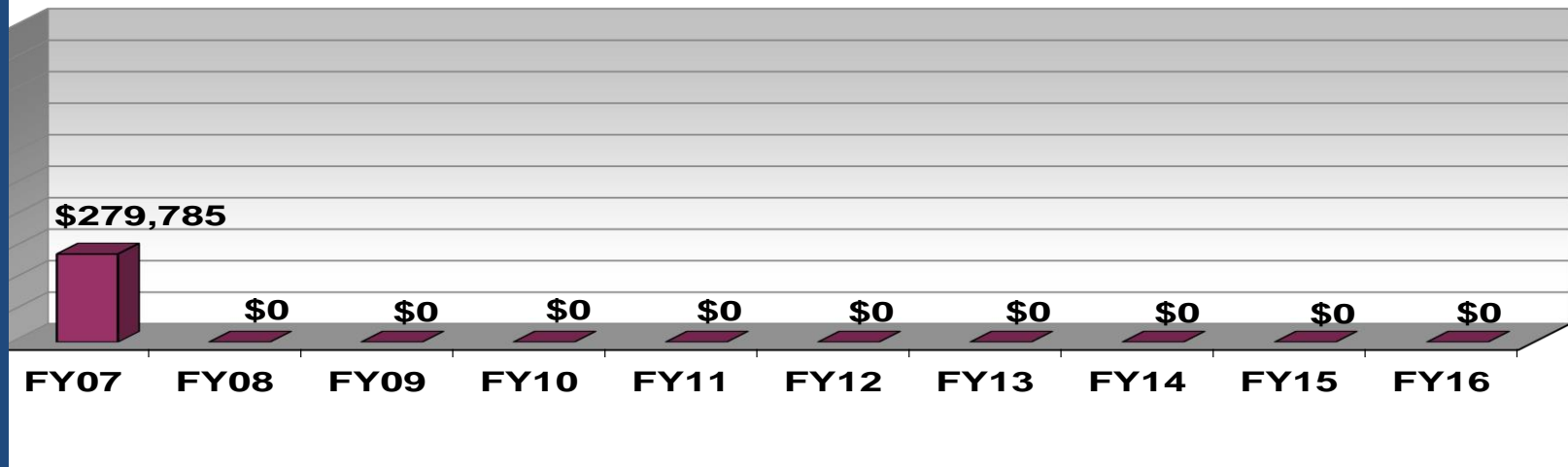
Article 22. Grades K-8 Enrollment



- 12.6% growth in the past five years.
- NESDEC projects 10.6% increase in the next five years.
- Increased enrollment requires additional teachers, supplies, and materials.

Article 22. Override History

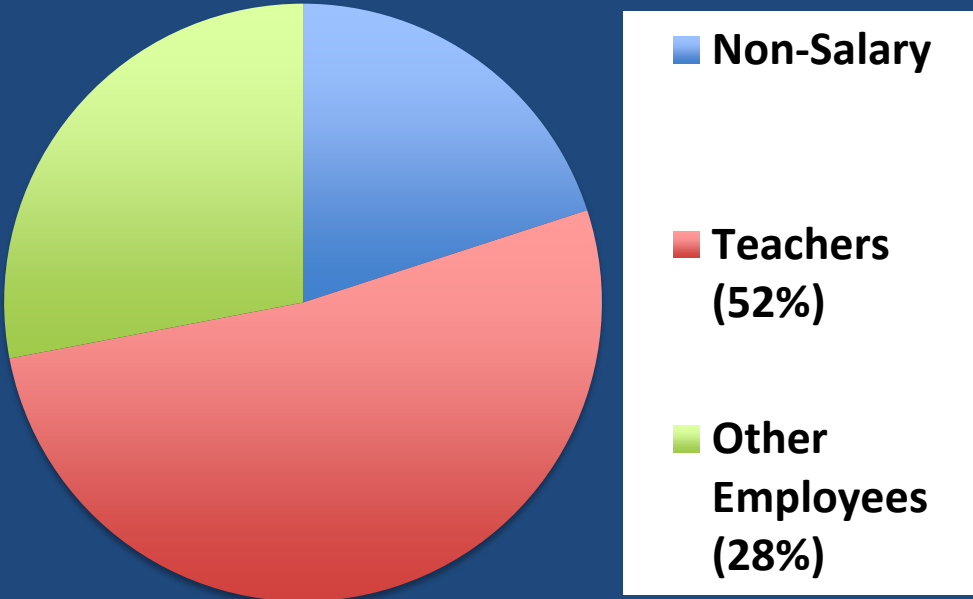
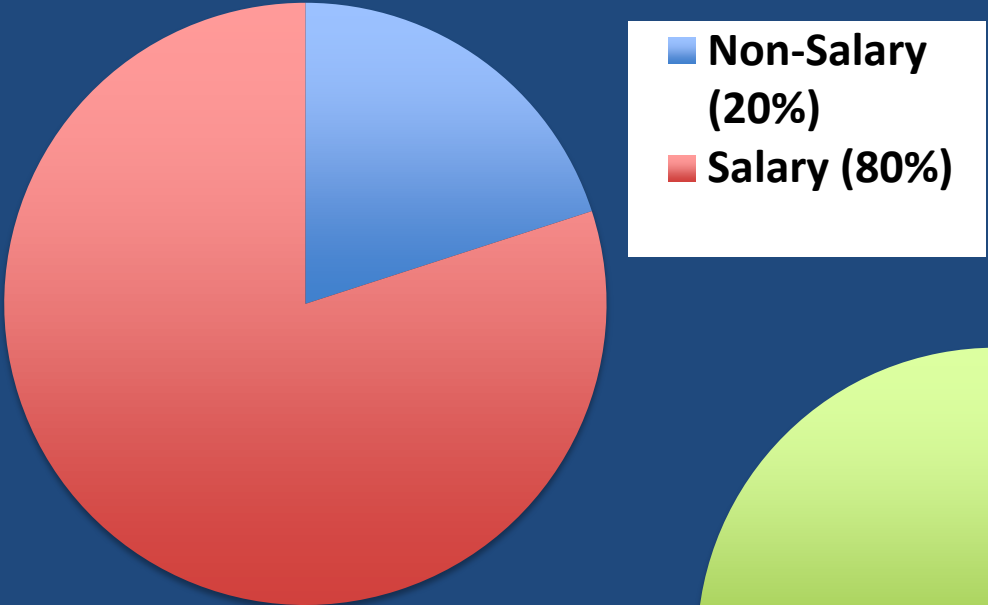
10 Year Override History



- Met Finance Committee Guideline for 10 years.
- No Proposition 2 ½ Override for the past 9 years.
- No Override this year!

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Major Categories of Spending



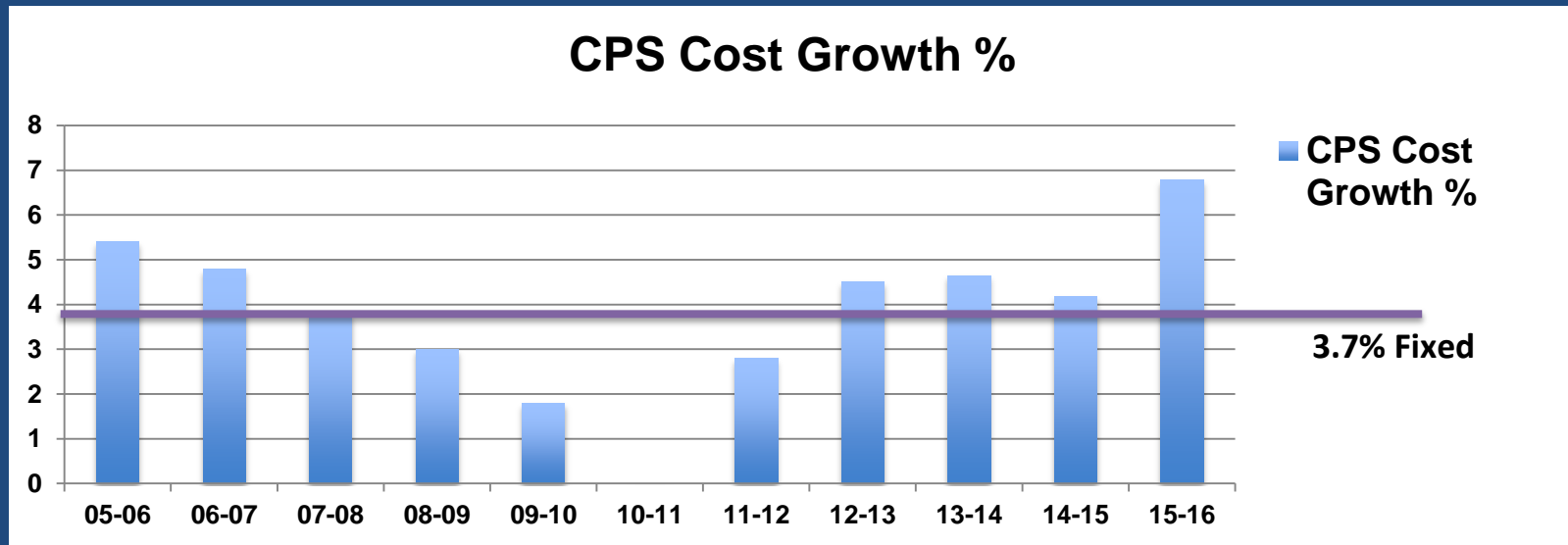
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Contractual & Fixed Cost Increases

- **Fixed Cost Growth Drivers**
 - Employee Costs (80%)
 - Teachers (steps/lanes/scale) +2.43%
 - Other Employees +0.84%
 - Non-Employee Costs (20%)
 - Supplies/Materials/Operations +0.40%
- **Annual Fixed Cost Growth +3.7%**
 - This assumes no new programs, materials and no increase in enrollment.
 - FY16 – Predict that Fixed Cost Growth will account for a budget impact of **\$1,190,668.**

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Budget Increase History and Request

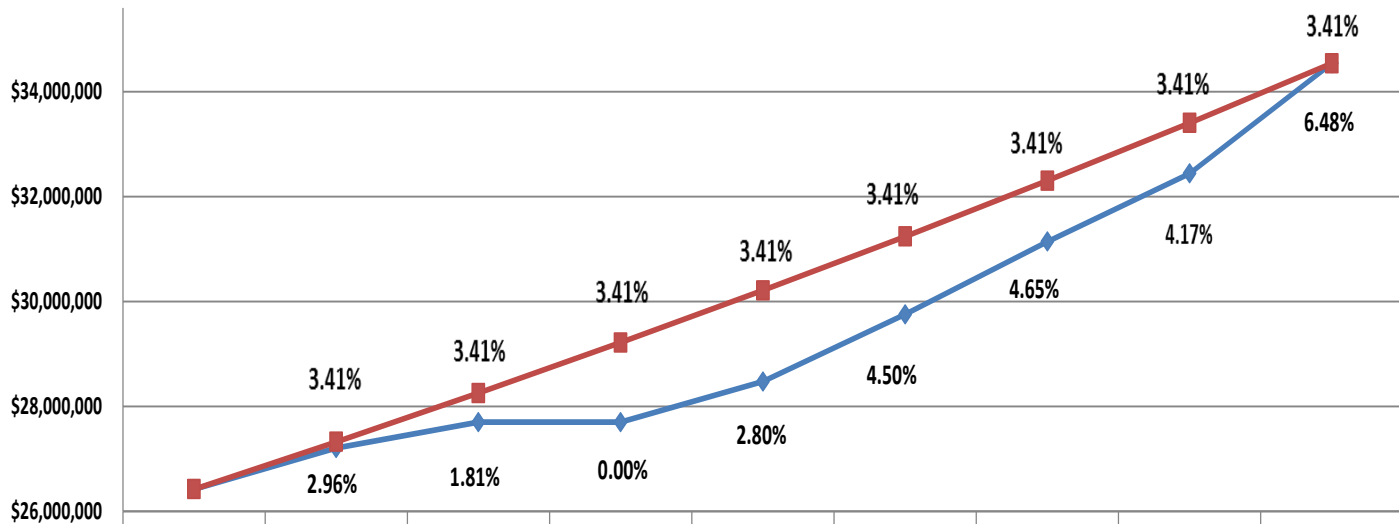


– Annualized 5-year rates of growth

- FY00-FY05 7.22% (High 16.3% / Low 2.3%)
- FY05-FY10 3.76% (High 5.4% / Low 1.8%)
- FY10-FY15 3.22% (High 4.7% / Low 0%)

Article 22. Annualized Budget Increase

CPS Budget and Annualized % Increase From 2008 Recession to FY16 SC Adopted



	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY15	FY16
Adopted Budget	\$26,423,840	\$27,206,200	\$27,699,200	\$27,699,200	\$28,474,200	\$29,755,538	\$31,140,538	\$32,440,538	\$34,542,735
Escalation Trendline	\$26,423,840	\$27,323,796	\$28,254,404	\$29,216,706	\$30,211,784	\$31,240,752	\$32,304,765	\$33,405,017	\$34,542,741

Annualized rate since FY08 is 3.4%,
while annual Fixed Cost Growth is 3.7%.

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FY16 CPS Budget Overview

PROGRAM AREA:	FY2014	FY2015	FY2016	\$	%
	Budget	Budget	Adopted Budget	Change	Change
REGULAR EDUCATION	\$ 16,554,621	\$ 18,135,789	\$ 19,712,343	\$ 1,576,554	8.69%
SPECIAL EDUCATION	8,410,279	7,925,906	8,189,303	\$ 263,397	3.32%
OPERATIONS	4,085,535	4,239,644	4,342,012	\$ 102,368	2.41%
ADMINISTRATION	2,041,803	2,082,092	2,240,971	\$ 158,879	7.63%
FIXED COSTS	48,300	57,109	58,106	\$ 997	1.75%
TOTAL	\$ 31,140,538	\$ 32,440,539	\$ 34,542,735	\$ 2,102,197	6.48%

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FY16 Contractual & Fixed Increases

• Contractual Teacher Salaries	\$788,921
• Other CBU & Non-CBU Salaries	<u>\$213,609</u>
Salary Obligations Sub-Total	\$1,002,530
• Special/Regular Education Transportation	\$85,654
• Integrated Preschool	<u>\$ 95,330</u>
Non-Salary Obligation Sub-Total	\$180,984
Total Fixed Obligations	\$1,183,514

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FY16 Cost Drivers & Needs Increases

Enrollment and Mandate Driven Staffing **\$232,100**

- 1.0 CMS Assistant Principal
- 1.0 Teaching FTE CMS, .5 FTE Tech. Specialist

Technology Replacement Cycle & Supplies **\$192,650**

- Alcott & Thoreau Replacement
- CMS 1:1 Computer Leasing
- Computer Software and Supplies

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FY16 Cost Drivers & Needs Increases

Curriculum and Mandates \$187,387

- New Math Curriculum
- Professional Development

Restorations and Escalations \$306,546

- Special Education Services
- Curriculum Materials Restorations (Art, Curriculum Center, ELL, Elem Reading)
- CMS Textbook Replacement
- Library and Media Services
- Utilities Escalations
- Other Program Area Escalation

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FY16 Increase - Reconciliation

Fixed Obligations	\$1,183,514
(Salary, Special Ed, Transportation)	
Enrollment / Mandate Staffing Needs	\$232,100
Technology Needs	\$192,650
Curriculum / Mandates	\$187,387
Restorations / Escalations	<u>\$306,564</u>
Total Net Increase	\$2,102,197
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FINCOM Guideline Provides	\$1,400,000
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Shortfall at FINCOM Guideline	\$702,197

Article 22.

Reductions to Meet FinCom Guideline

Reduce and/or Defer

\$522,197

- Tech Replacement Cycle and Software
- CMS Tech Staffing and Teaching
- CMS Textbook Replacement
- Building Maintenance & Transportation Overtime
- IT Networking Replacements
- Hope for a mild winter and lower utility costs!

Eliminate

\$180,000

- Summer Jobs
- 3.0 Elementary Library Assistants
- 3.0 Custodians

Reductions to Meet FinCom Guideline

\$702,197

Article 22.

FY16 CPS Budget Tax Impact

**FinCom Projected FY16 Median Tax Bill at Guideline:
\$10,840**

**FinCom Projected FY16 Median Tax Bill at School
Committee Recommended Level:
\$10,935**

**Difference:
\$95.00* per year or \$24 per quarter**

*** From Finance Committee Tax Impact Worksheet (3-27-2015)**

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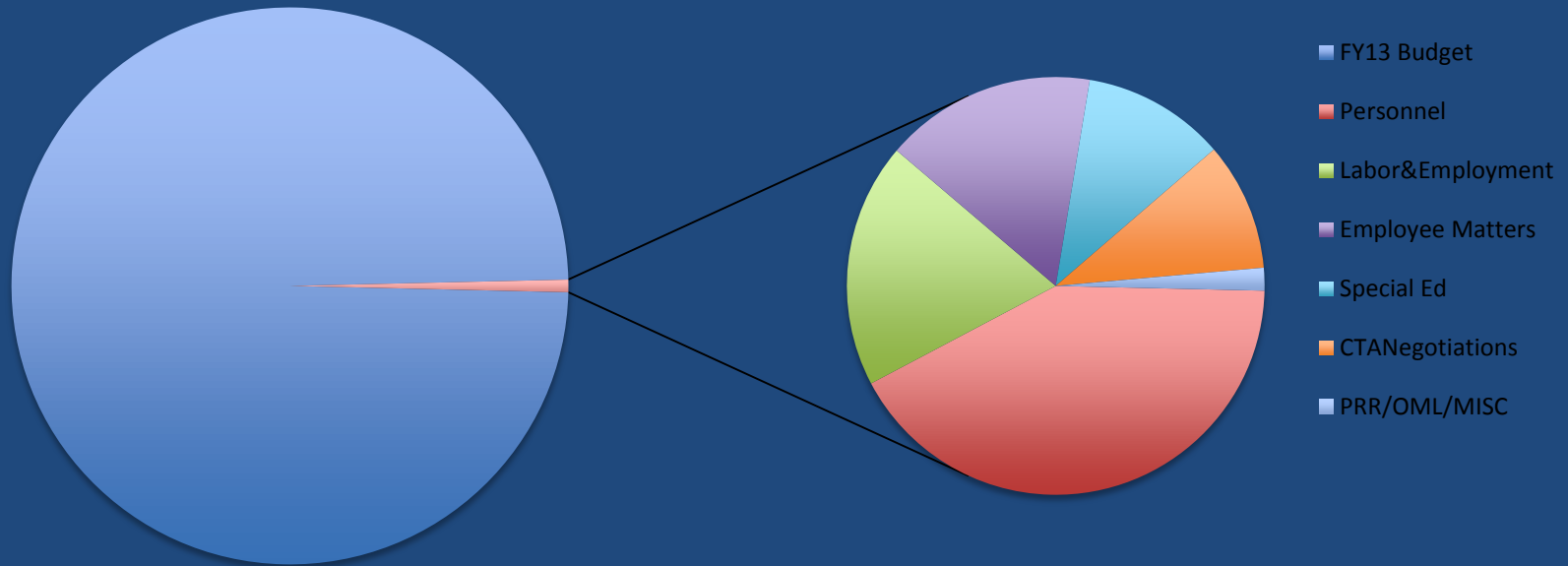
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Legal Discussion Concord Public Schools

- **CCRSD and CPS**
 - Budget total of \$60 Million
 - Over 600 employees
 - 8 Collective Bargaining Contracts
 - Over 3300 students
- Joint School Committee Discussed Legal Costs at Nov 25, 2014 Meeting

CPS Legal Costs FY13

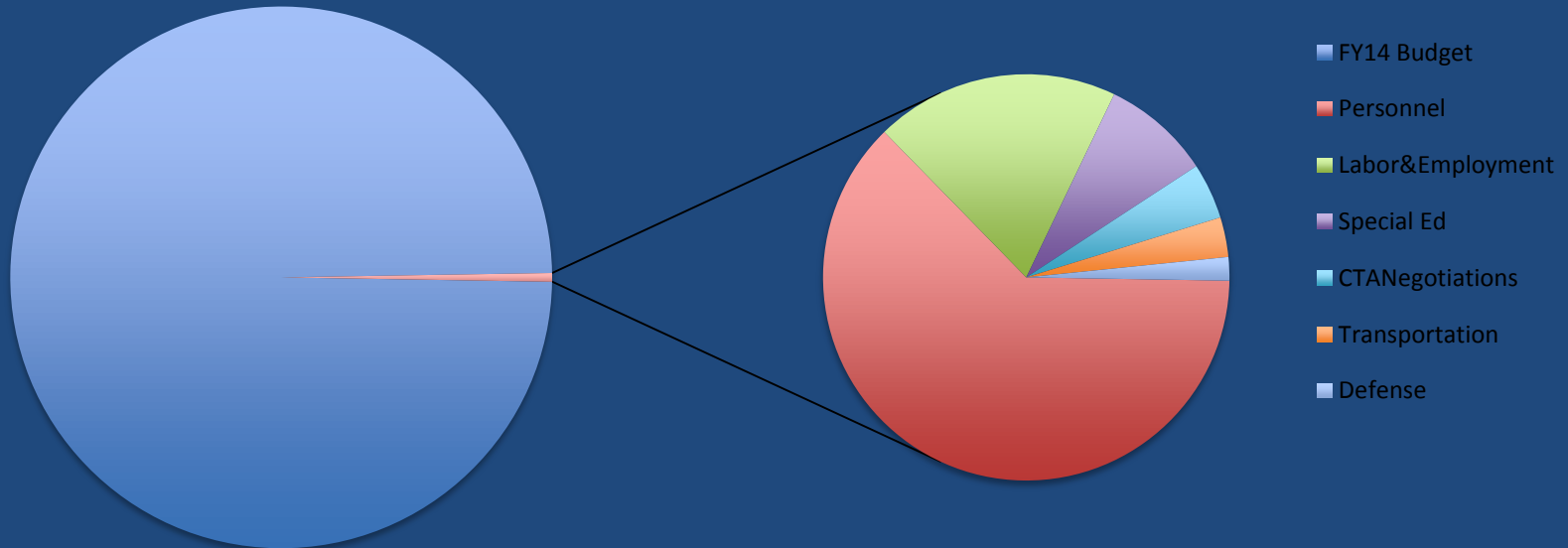
\$195,448 (0.66%) Legal Costs in \$29,755,538 Budget



- **Cost Examples: Personnel, Labor & Employment, Employee Matters, Special Education, Negotiations.**

CPS Legal Costs FY14

\$136,497 (0.44%) Legal Costs in \$31,140,538 Budget



- **Cost Examples: Personnel, Labor & Employment, Special Education, Negotiations.**

Legal Discussion - CPS

- **Use of Six Law Firms**

- Murphy, Hesse, Toomey and Lehane (Special Education)
- Edwards Wildman Palmer LLP (Bond Counsel)
- Ropes and Gray (Personnel, Labor, CBU Negotiations, OML, PR, Contracts)
- MIAA (Insurance Company)
- American Arbitration Association (Arbitration)
- Garrity and Knisely (Construction, Procurement)

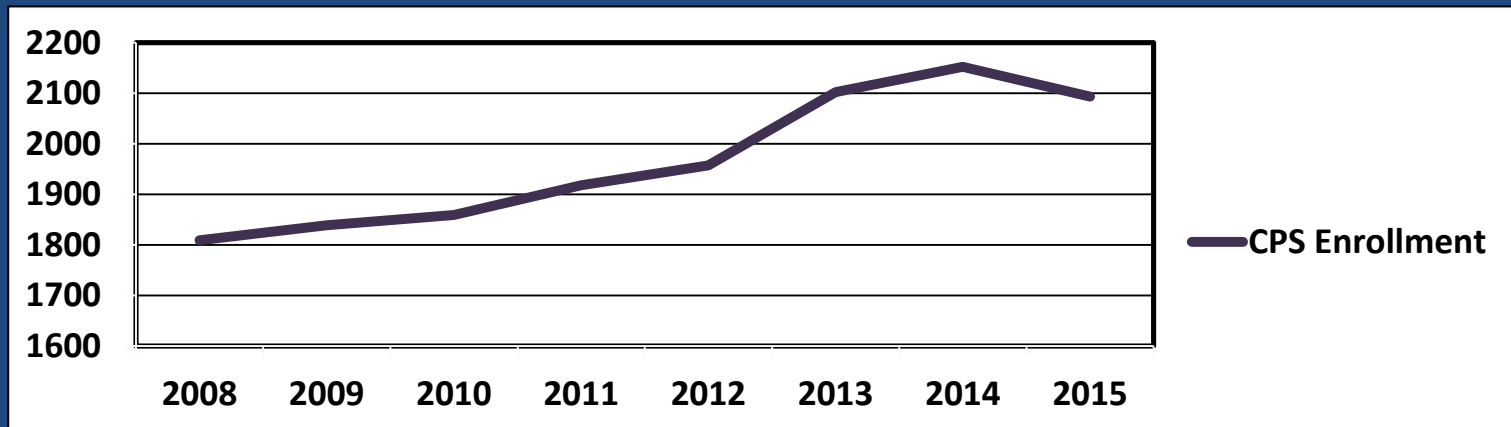
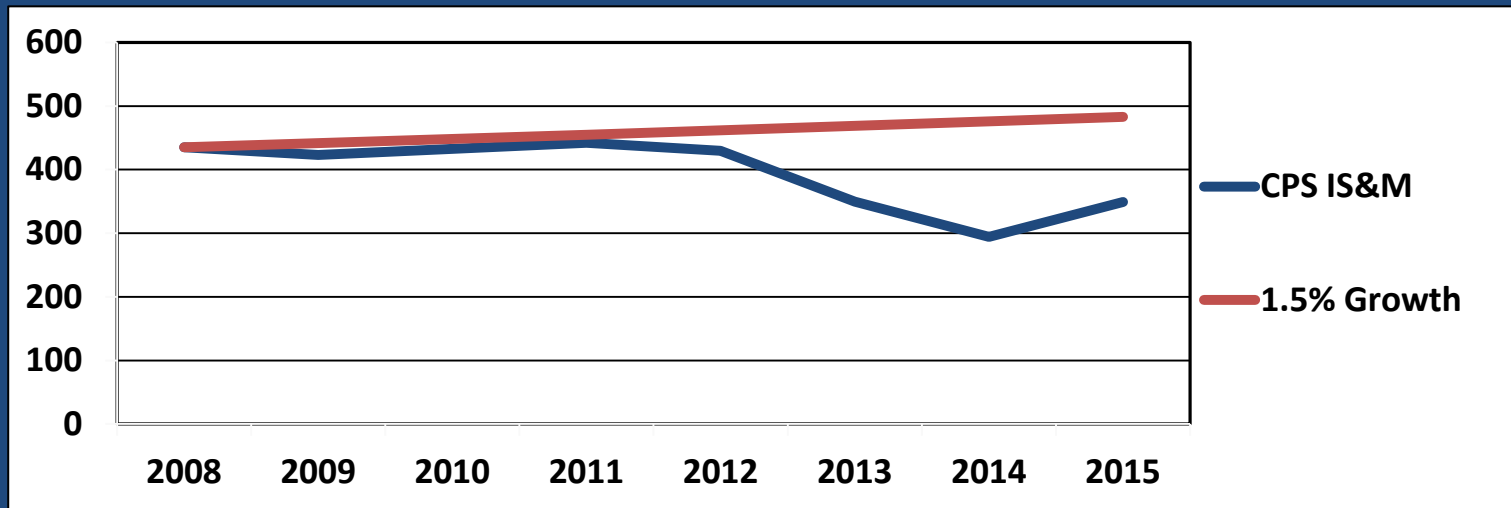
- **FY15 Year to Date (3rd Quarter) Actual Expenses**

- \$28,332 (0.09% of budget)

School Committees will continue to monitor costs

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Concord Public Schools (K-8) Instructional Supplies & Materials



Concord Public Schools (K-8)

Instructional Supplies & Materials

- Classroom & Library Supplies
- Expendable & Durable
- Examples:
 - Supplies: clay, glaze, tools, ink, paint, art papers, carving blocks, terrestrial & aquatic plants, seeds, pill bugs, beetles, snails, guppies, animal & plant food, sunprint paper, UV lights & heat bulbs, latex-free gloves.
 - Materials: math manipulatives, robotics kits, ELL & Reading, science equipment, textual materials, library & media resources.

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Article 22 K-8 CPS FY 2016 SC Adopted Operating Budget Request

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Reductions to Meet FinCom Guideline

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Reductions to Meet FinCom Guideline

\$702,197

Article 22 CPS

FY16 Budget Request Tax Impact

MEDIAN TAX IMPACT	Annual Tax Bill	Quarterly Tax Bill	\$ per \$100,000 Assessed
FinCom Guideline	\$10,840	\$2,710	\$1,480
At School Committee Adopted Budget	\$10,935	\$2,334	\$1,493

SC Recommended Budget will add:
\$95.00* per year or \$24 per quarter

* From Finance Committee Tax Impact Worksheet (3-27-2015)

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Reductions to Meet FinCom Guideline

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\$522,197

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Reductions to Meet FinCom Guideline

\$702,197

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Concord Public Schools

Amended FY16 Operating Budget Request

- Allows retention of 3.0 Library Assistants \$75,000
- Allows retention of 3.0 Custodians \$100,000
- Allows partial replacement of Alcott \$95,000
- & Thoreau Computer Hardware and Software
- Allows for some restoration of supplies \$80,000
- & consideration of new Math Curriculum

Total: \$350,000

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FY16 Budget Request Tax Impact

MEDIAN TAX IMPACT	Annual Tax Bill	Quarterly Tax Bill	\$ per \$100,000 Assessed
FinCom Guideline	\$10,840	\$2,710	\$1,480
At Guideline + \$350,000	\$10,887	\$2,722	\$1,486
At School Committee Adopted Budget	\$10,935	\$2,334	\$1,493

SC Recommended Budget above GL:

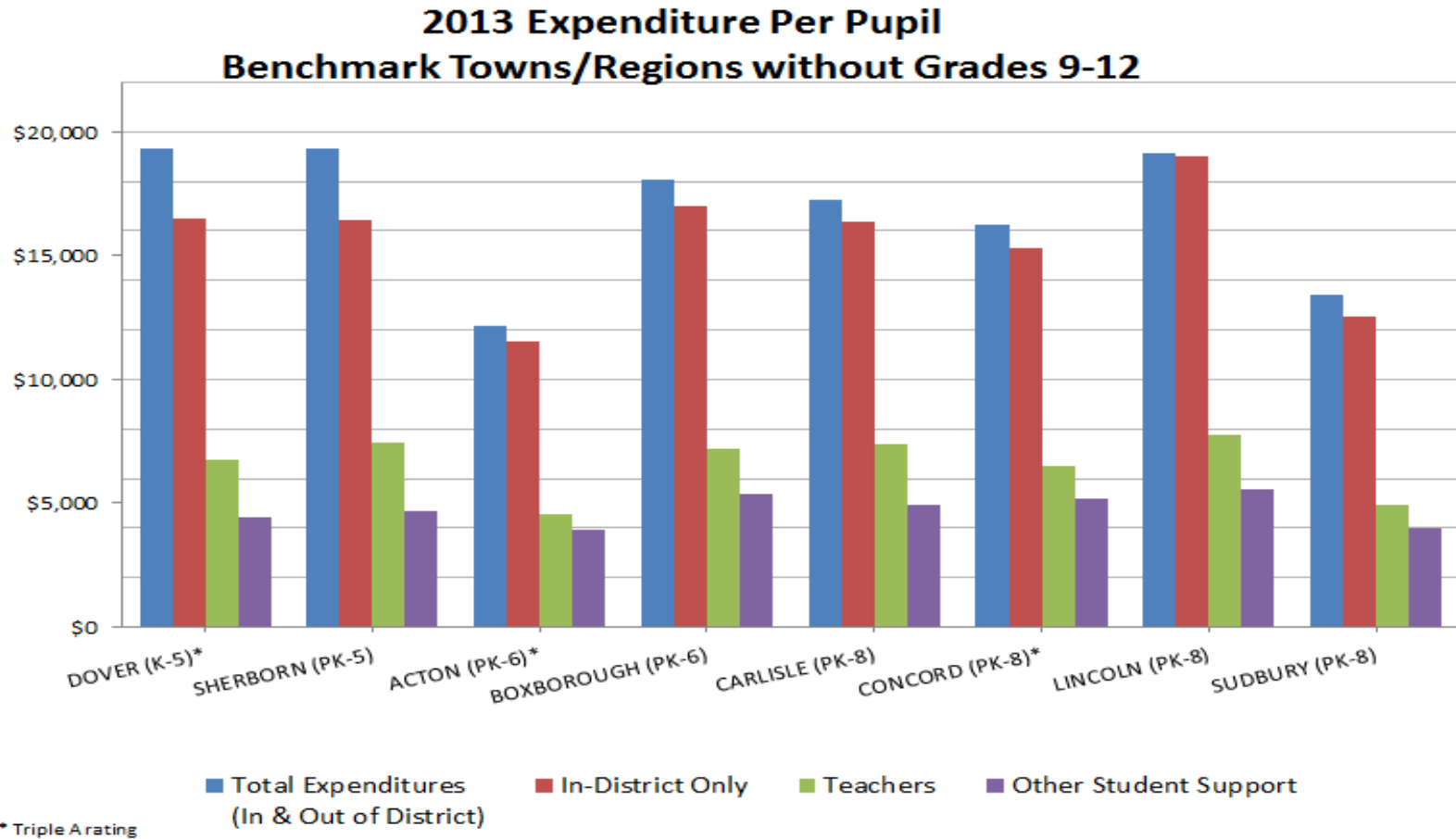
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Benchmarking School Cost



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Benchmarking School Cost

**2013 Expenditure Per Pupil
Benchmark Towns/Regions with Grades 9-12**

