

POLICE DEPARTMENT



Chief of Police Joseph F. O'Connor

In 2014 the Concord Police Department began a new era, as Chief Joseph F. O'Connor was sworn in on June 2nd replacing Interim Chief William Chase. Chief O'Connor has established the goal for the Police Department of ensuring "Exceptional Service. All of the Time." In an effort to better communicate with the community, the Department instituted an initiative to increase its presence on social media. For those interested, they can follow the Department on Twitter @ConcordMAPD and on Facebook.

The Concord Police Department delivers a wide range of public safety services to the community with an authorized staff of thirty-five sworn officers, eight Public Safety Dispatchers, six School Crossing Guards and one Senior Administrative Assistant. The Department continues to be active in community problem solving, criminal investigations, traffic control and enforcement, parking control and enforcement, school crossing safety, elder services, and emergency response and management. The Department provides several community programs, such as; crime prevention, youth services, Drug Abuse Resistance Education (D.A.R.E.) and Rape Aggression Defense (R.A.D.) instruction, a school resource officer, child passenger safety seat installations, and processes a variety of permits, licenses and applications.

Collaboration continues to strengthen with community-based partners including the Domestic Violence Services Network (DVSN), as well as the Communities for Restorative Justice (C4RJ), which provide a resource sharing system and referral network for the Department. Concord Police Officers and Dispatchers continue to participate in training for both programs. Officers participate

in the education of new drivers in the CCHS Driver's Education Program, providing valuable information to assist them as they become new drivers and travel on the roadways.

The Concord Police Department continues to be an active member of the Central Middlesex Assessment for Safety Team (CMASST). The program was developed through the collaboration of stakeholders who recognized the need for a community approach to better protect and serve victims of domestic violence. CMASST is now one of seven Domestic Violence High Risk Teams in Middlesex County and has been met with overwhelming success. Retired Sergeant Jack Kennedy, one of the founding members of the program and former department representative, continues to be an instructor for area departments. He has collaborated with DVSN in an eight hour Continuing Education Program for Emerson Hospital Staff, focusing on police response to domestic violence in a hospital setting.

Partnerships with federal, state, and local law enforcement agencies are important parts of the Department's strategy to ensure the safety of the community through resource sharing and mutual aid. The Concord Police Department continues to be an active member of the North Eastern Massachusetts Law Enforcement Council (NEMLEC). NEMLEC is a regional consortium comprised of fifty-nine police departments and includes two Sheriff's Departments in Middlesex and Essex Counties. Concord Police officers are assigned to various functions in NEMLEC, including the Motorcycle Unit, SWAT, Regional Response Team, K-9, and the STARS Team (School Threat Assessment and Response System). The Department has strengthened their partnership with the State Police and conducted a joint "Sobriety Check Point" in August.

The Department is working toward becoming a fully accredited agency with the Massachusetts Police Accreditation Commission, Inc. The statewide standards for accreditation impact officer and public safety, address high liability/risk management issues, and promote operational efficiency throughout the agency.

The Department is continuing working to enhance its sustainable energy practices with the continued use of hybrid cars and replacing some of the fleet with more fuel efficient vehicles. Additionally, the Department is continuing its anti-idling initiatives, including the "Park, Lock, and Walk" program with officers walking or riding bicycles in districts and recreational areas. These practices

aid considerably in achieving the goals of reducing fuel consumption.

Public Safety Dispatchers answer emergency and non-emergency calls, dispatch public safety personnel, and monitor computer equipment. Concord Public Safety Dispatchers maintain certifications as emergency telecommunications and law enforcement data professionals trained to the standards of the Massachusetts State 911 Department, Massachusetts Criminal History Systems Board, National Academy of Emergency Medical Dispatch and the Association of Public Safety Communications Professionals International. Several Dispatchers also have additional training as Tactical Communications Specialists.

Sergeant John “Jack” Kennedy retired in February after almost 33 years of service to the town. He continues to serve the community while in retirement as an instructor for DVSN.

Unfortunately, the Department’s K-9 Charik passed away on April 4th and has since been replaced with K-9 Mikayel.

Inspector Kevin Monahan, who served as Safety Officer, was promoted to Sergeant in October. In November Police Officer Keith Harrington was assigned as a Detective and Police Officer Richard Hodgson was assigned as an Inspector/Safety Officer.



Promotions in 2014. From left: Inspector Richard Hodgson, Sergeant Kevin Monahan, Detective Keith Harrington, Chief Joseph O'Connor

Police Officer Tia Manchuso successfully completed the Municipal Police Training Committee’s Reading Academy in February.

The Department, with the assistance of the Human Resources Department, successfully recruited four trained Police Officers and one Public Safety Dispatcher to meet the Department’s authorized strength. Officers Sean

Roberts and Kallie Koppel were hired in June, Robert Dolins in July, and Gregory Mailloux in October, Public Safety Dispatcher Aleah Donahue was hired in September. In addition, Anna Willis was hired as a School Crossing Guard in October.

State and federal grant funding continue to provide the Department with opportunities to purchase new equipment and technology, and fund existing programs. The Department was awarded and administered grants for underage alcohol enforcement, pedestrian and bicycle safety, and traffic enforcement initiatives, which were funded by the State, EOPSS, and Highway Safety Division. The Department was also awarded and administered grant funding through the Massachusetts State 911 Department for Dispatcher training and personnel support services.

2014 INCIDENTS (PARTIAL LISTING)

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| Arrests (various) | 132 |
| Summons | 323 |
| Assaults | 40 |
| Suspicious Activity | 990 |
| Motor Vehicle Crashes | 613 |
| Motor Vehicle – Deer | 30 |
| Operating Under the Influence | 42 |
| Protective Custody | 19 |
| Traffic Citations | 3,427 |
| Criminal Traffic Summonses | 246 |
| Larceny Investigations | 236 |
| Domestic Violence Investigations | 64 |
| Narcotics, Drug Investigations | 12 |
| Medical Assists | 919 |
| Animal Control | 312 |
| Vandalism Complaints | 61 |
| Alarms – Commercial/Residential | 993 |
| Breaking & Entering Investigations | 79 |
| Total Log Items | 23,568 |