

**CONCORD PRIDE 2024 AD HOC SUBCOMMITTEE  
TOWN OF CONCORD DEI COMMISSION**

*Motion: to approve the formation of an ad hoc subcommittee dedicated to establishing a Concord Pride 2024 collaborative strategy for research into Concord's queer history and promotion of Pride Month 2024 programs and celebrations. This is a term-limited, non-standing subcommittee of the Concord DEI commission.*

**Charge:** The subcommittee will be composed of staff of Concord-affiliated organizations and community members with experience and expertise in either/both research into LGBTQIA+ histories and the development of Pride Month programming. Specifically, by the end of the 2023 calendar year, the subcommittee will be prepared to present to the DEI commission a concise memorandum and bibliography of Concord's LGBTQIA+ history and a recommendation of where to house that document. Additionally, in time for June, 2024, the subcommittee will collaborate with town nonprofits to promote any and all Pride Month celebrations under the umbrella and moniker of *Concord Pride*.

The term *Concord Pride* denotes the town's explicit commitment to affirming the lived experiences and celebrations related to the LGBTQIA+ community that take place annually during the month of June. The role of this subcommittee, the DEI commission, and town government is to promote and market the LGBTQIA+ history and Pride Month events; there is no financial obligation to fund events or the publishing of this historical documentation.

The Subcommittee will be co-chaired by two members of the Concord DEI commission and meetings will be subject to open meeting laws.