



Standing Against Antisemitism: A Call to Care, Confront, and Act Together *Statement from the Concord Diversity, Equity, and Inclusion Commission*

Approved on August 12, 2025

The Concord Diversity, Equity, and Inclusion Commission stands with our Jewish neighbors. Antisemitism has caused real harm in our community. Acknowledging that harm and taking meaningful action is a responsibility we all share.

Jewish residents have shared experiences of exclusion, fear, and pain. We see you. We hear you. We honor you. Your voices matter—and must guide how we move forward. Your safety, presence, and leadership are essential to Concord's future.

In alignment with our charge and our Community Action Plan to Address Hate and Bias, we are taking the following steps:

1. Encourage the formation of the Concord Against Antisemitism Taskforce, composed of Jewish residents, faith leaders, community leaders, and partners. This group will lead local education, healing, and collective engagement.
2. Sharing our findings and recommendations with the Select Board, Town Leadership, and community
3. Hosting public forums and educational initiatives created in partnership with the impacted communities to deepen understanding and foster shared accountability.
4. Engaging other communities to implement best practices here in Concord.

Our efforts are guided by the priorities set forth by the *Massachusetts Special Commission on Combating Antisemitism*, co-chaired by our State Representative Simon Cataldo. These priorities emphasize action-oriented education, trauma-informed responses, and inclusive community leadership—all essential to building a safe and equitable Concord.

Our commitment is clear: Concord must be a town where everyone is safe, valued, and included. This includes confronting antisemitism with urgency, care, and timely action.

We invite all residents, institutions, and leaders to join us in this work. Together, we carry the shared responsibility of building a Concord where equity is sustained through action and belonging is nurtured throughout our community.

Concord Diversity, Equity, and Inclusion Commission